

Bob Pike Group – Trainers Warehouse

WEBINAR CHAT NOTES – November 10th, 2011

OVERVIEW

Question: Can you recap the bullet points?

Answer: The 7 Ways to Energize Learning include:

1. Active Learning (emotion; engagement, team leaders; timing for activity)
2. Visuals (Whiteboards, Humor, Object Lessons, Props, Wall Charts)
3. Audience Response
4. Games
5. Movies
6. Sounds
7. Music

WHAT IS “ACTIVE LEARNING”?

- 1-2-3 summary
- A "Concentration" game
- Action ideas list with sharing
- ACTIVITIES
- Answers from attendees
- Anything but sitting and listening to lecturers!
- Application of what they're learning while in the class
- Application while learning
- Applying the learning to the real world.
- Being a part of the learning
- Being excited!
- Being involved in the process
- Bingo, jeopardy, scavenger hunts
- Brainstorm Carousel
- Cartooning
- Case studies
- Charting
- Class games
- Connect new learning by making it personally relevant to all, based on interests and applicable analogies
- Conscious planning for consultation partners during learning
- Constant learning
- Continued education
- Critical thinking
- Doing what they are learning
- Draw comparison charts
- Drawing
- Electronic workbook online
- ENERGIZERS
- Engagement
- Engagement and scaffolding the participants experiences
- Engaging the participants in the learning process
- Engaging, fun, interesting.
- Exciting
- Feedback
- Fill in the blanks
- Flip charts
- Freeze Frame
- Fun
- Gallery walk
- GAMES
- Games, polling
- Game shows
- Getting people involved

- Getting people up & engaged
- Group work
- Hands on learning to reinforce the intellect process
- Hands on, getting people to participate
- Hangman
- Icebreakers
- In/out circle...inner circle of people facing out; outer circle facing in; give questions face partners talk...move a circle left or right so many spaces so they change face-to-face partners
- Interactive
- Jeopardy
- Jigsaw Reading
- Keeping the class participating
- Learner discovery
- Learning as you go
- Learning participation
- List 3 things they learned in the past 30 minutes
- Lots of fun
- Marketplace
- Mind mapping
- Movement
- Muscle memory as well as intellectual understanding
- Not being complacent
- Not boring!
- Not passive teaching or learning
- Not reading from the slides
- Not sit n get
- Off your bum
- Online games
- Openers
- Participant centered
- Participant engagement
- Participants do the training
- Participants do more than just listen
- Participation from everyone
- People engaged and out of their chairs
- Polling
- Postcard partners
- Practical - can be put in practice right away - in the classroom
- Putting Participants in charge of their learning
- Puzzles & Quizzes
- Role plays
- Seat Drop
- Sharing experiences
- Simulation
- Singing
- Skits
- Storyboarding
- Student debates
- Student involvement in lesson content
- Sustainability
- Table discussions
- Taking the learning out of the classroom
- Teach backs
- Teaching with intention
- Team building event
- The dreaded role play
- The participant is part of the learning
- Think Write Pair Share
- Those who do the work do the learning
- Trainer as facilitator not expert
- Transfer of learning plans
- Unless the wheels are turning, the students aren't learning.
- Using our body – mouth, hands, eyes
- Using total participation techniques; not calling on one student at a time
- Walk about
- Walk and talk
- What is seat drop and in and out?
- What's in it for me
- When the audience has fun learning and **REMEMBERS WHAT YOU TAUGHT.**
- Whiteboard
- Whole Brain Teaching
- Worksheets
- X factor in learning

HOW DO YOU DETERMINE TEAM LEADERS?

- Birthday closest to that date
- Bribery
- Cleanest shoes
- Drawing playing cards
- Flip a coin
- In a blue shirt
- Last one at the table
- Largest watch face
- Most legs in house
- Newest car
- Newest shoes
- Oldest...youngest
- Person wearing red
- Person wearing the most buttons
- Person who drives a Ford Probe
- Person who drove the farthest
- Person with the highest heels
- Person with the longest hair
- Person with the most brothers and sisters
- Pick a number
- Pick colors of paper
- Playing cards - suits
- Point to your leader on the count of 3
- Put a sticker on a folder
- Raffle
- Roll dice
- Rotation
- Spinning wheel
- Volunteer
- Virtual ball toss – pretend to throw a ball. Whoever pretends to catch it “wins.”
- Who got up earliest
- Who spent the most for lunch

TIMER & CHIME COMMENTS

- Online timers are great - variety
- Put a timer on the screen
- Free timer available on line at cooltimer.com
- Effective use of time a huge part of general classroom management also
- Try michaelfullan.com for a timer to embed in a slide
- The MegaTimer clock rocks!
- 3-minute sand timers
- You can make one w/PowerPoint too
- Use cell phone timers
- I love the chimes

PERSONAL RESPONSE BOARD COMMENTS

- Where do you get them? Trainers Warehouse! <http://www.trainerswarehouse.com/Quick-Response-Whiteboards/productinfo/WBOA/>
- Just remember to use dry erase markers...lol
- Tell participants about height and legibility of writing.
- Alternatives?

- I bought kid's chalkboards at the dollar tree
- Put a piece of cardstock in a page protector for a cheap dry erase board
- How do you get rid of permanent marker stains? Just scribble over the permanent with a dry erase and it will wipe off or use Mr. Clean magic eraser.
- How do you clean boards?
 - Mr. Clean magic eraser!
 - Rubbing Alcohol*
 - Acetone
 - Expo juice too
 - Armor All works too
 - Formula 409 worked to erase a double sized set that I had filled with permanent markers - thank goodness!
- *Warnings!!!
 - Be careful – some Cleaners may eat the finish, meaning it will not erase as well.
- Alternative Use: Could be used to give feedback to the trainer such as "Please Repeat", "Please Rephrase," "Please Slow Down," and on the flip sides of those "Thank You!"

SOURCES FOR PHOTOS

- istockphoto as well
- Bigstock!!!
- Microsofts Clip Art (check for commercial use permissions)
- Morguefile
- Crystal graphics
- Shutterstock
- Bing - great photos
- Google image is great (and free).
- <http://www.sxc.hu/home> this is free
- stock.xchng is free
- Dreamstime.com
- presentermedia.com has animated clip arts and PowerPoints!!

OTHER VISUALS

- Use any object as a metaphor: learning is like a tree - without roots, you can't feed it or hold it steady
- Good for complicated ideas
- Always loved the agenda wall chart!
- Like a question parking lot
- Love that road map!
- I use characters such as Mr Burns (The Simpsons) and Poppa Smurf to help identify specific points

SCRATCH TICKETS

Alternatives:

- Make your own scratch off with colored dots from Wal-Mart or an office supply
- You could use a SMART board to create a scratch card type activity
- Dice works for break times too

Uses:

- # of answers you need to answer a question for homework
- # of breaks
- # of facts you need to name in a review
- # of minutes to discuss something
- # of groups for an activity
- Activities
- Activity type
- Assigning partners
- Assigning teams
- Breakout groups
- Breakout times
- Breaks
- Character teams, Scooby Doo, Looney tunes, Gilligan's Island etc.
- Contest at the end of the presentation
- Determine team leader
- Determine where to eat
- Dismiss early
- Door prizes
- Free resources
- Game
- Group reporter
- Group work time
- Homework topics
- How many examples will be shared
- How many ideas they need to present
- How many minutes can we leave early?
- Icebreaker for participation
- Length of lunch
- Length of time for activities/role plays
- Listing processes (each card has a different part of the process, hand out to every learner, scratch and identify where it fits in a process)
- Mental health tips
- Next activity
- Partner's names / picking partners
- Pick a scenario
- Presentation order
- Prize options
- Prize winners
- Quiz
- Raises – LOL!
- Review of term
- Rewards
- Seat location in training room
- Session activity times
- Swag prizes
- Teach back topic assignments
- Team leaders
- The person who will come up and do a live example
- Time to start or end the day
- Topic for question or presentation
- Ways to recognize learner achievement
- Which group will report back first
- What role to play in a role play
- Whether a participant will read or not
- Which scenario to do
- Which topic to cover 1st
- Who buys donuts
- Who chooses from activity options
- Who shares first

AUDIENCE RESPONSE – Buzzer and Ring-in Systems

Options:

- I>clicker
- Meridia
- Love Turning point!!
- Polleverywhere.com and have them imbedded into prezi
- Snap
- Buzzer for our jeopardy game!
- I just used the plain little whiteboards for my participants to use...
- Use cell phones to respond
 - Mclk! (available through Trainers Warehouse)
 - Polleverywhere.com
- Classroom Game shows: Gameshow Pro, Bravo, Gameshow Presenter, Gameshow 6-packs
- Are there cheap clickers?
 - Eggspert Buzzers (6 teams)
 - Who's First Buzzers (6 teams)
 - Me First Buzzers
- Interactivities for elearning and webinars
 - Learningware's All Play
 - Raptivity.com
 - Interactivity Creator

Benefits

- AR beneficial for Gen-y audience
- Plus they remain anonymous
- Everyone has a voice - introverted and extroverted

COMMENTS REGARDING FIDGET TOOLS for Kinesthetic Learners

- We call them fidgets!
- We've had some feedback that adult learners find the "toys" annoying
- Play dough is good for this too
- We use pipe cleaners
- We noticed a huge difference after we started to use table toys!!
- Silly putty
- Fiddles
- Avoid bouncy balls. They can get away from you!
- Wiki stixs are great!
- Table toys - colorful pipe cleaners on table to make shapes, etc

WHAT ARE YOUR FAVORITE MOVIES FOR TRAINING

More movies are shared online here: (<http://blog.trainerswarehouse.com/?p=177>)

Movies: Info on how to do it **Legally**—including YouTube Videos . . . look here:
(<http://blog.trainerswarehouse.com/?p=471>)

Music: Info on how to do **Legally** is here: (<http://blog.trainerswarehouse.com/?p=693>)

- 70's show
- Andy Griffin
- Antoine fisher
- Apollo 13, when they make the air scrubber
- Baby mama for nurses working with new moms
- *101 Movie Clips that Teach and Train* (book by Becky Pluth).
- Break up scene from the break up for Anger Management
- Breakfast Club
- Bug's life
- Chicken Run
- Citizen Kane
- Deliverance
- Devil wears Prada
- Driving Miss daisy -- reading in the graveyard -- how to read!
- Entabulator
- Facing the Giants
- Ferris Beuler's day off (Cameron's freak-out-in-the-car scene)
- Forrest Gump
- Frazier
- Godfather and Godfather 2
- Top Gun: "I feel the need, the need, for speed"
- Invictus – for leadership
- It's a Wonderful Life because it matches our company story
- Jerry Maguire - help me help you
- Johnny Cash!
- Karate kid for kinesthetic learners
- Kung fu panda--
- Mary Tyler Moore, Lou Grant's first interview
- Meet the parents
- Mr. Holland's opus - life of meaning
- My Big Fat Greek Wedding for Culture
- My Cousin Vinny...talking about assumptions or for legal training
- My family Reunion
- Not a specific clip per se, but TED.com
- Peaceful Warrior
- Pursuit of Happiness
- Remember the Titans
- Shrek
- Sister Act - building trust - scene for collaboration/leadership
- Speech from Hangover (One Man Wolfpack)
- The Bedford Incident
- The Delta Broken Guitar video
- The guardian
- The Office
- Toy story: b-day party for meetings or for new leaders
- Uncle buck
- Who's afraid of Virginia Wolff
- Who's on First - communication importance
- Willy Wonka- just an eye catcher!
- Wizard of oz - teamwork

FAVORITE SOUNDS & SONGS TO RE-ENGAGE LEARNERS

What?

Sound Effects

- Sound F/X
- Cricket sound
- Ask STUDENT to read.
- I have an “off with their head” button from Alice in Wonderland that works well and is fun...
- I sing to my students almost every morning!
- Babbling Brooks? Vacuums

Specific Songs

- O-k-l-a-h-o-m-a-!
- Some say love, ... it is a river
- Oh what a beautiful morning!
- Jeopardy tune – a “legal” Jeopardy-like tune is on Sound FX
- Who let the dogs out?
- Tocca and Fuge in D minor
- I actually refer to Conjunction Junction to review conjunctions for adults
- Centerfield
- My Heart Will Go On
- I like to play the song "Put me in coach, I'm ready to play today" in the morning as the students walk in go get them in the mood to "Play today"
- Because of You Kelly Clarkson for distrust
- Communication Breakdown by Led Zepellin for Hearing Conservation/Noise related training

Types of Music

- Instrumentals
- Jazz
- Jazz – Maynard Ferguson
- Classical: I had heard classical will help retention - at least that is what I tell students and they actually make it work.
- Music to carry the theme --- diversity --- different strokes for different folks
- Big band swing
- Upbeat
- Yoga music
- Current! If you are energizing students - use today's music just the clean version!

Performers

- Lady Gaga
- Enya
- Stephen Halpern music!!
- George Strait is way underused in a classroom setting
- Woody Herman? Duke Ellington
- Esperanza Spaulding
- Kenny G
- Dixie Chicks "I Hope"
- Ryan Farish- awesome think time music

Collections

- Powerful Presentation Music Vol I or II
- We have an iPod play list that goes from soft and mellow at the start of day, very upbeat midday and exit music -- happy trails
- Pandora Radio is a great source

When?

- Creativity
- Sets the tone
- Before class starts - pump it up music
- During mind mapping exercises
- During breaks it makes the atmosphere more casual
- In the morning as people are entering the classroom to get energy up
- We poll the class what music to take us through break

Suggestions when using music

- No lyrics!
- Use music that is little known
- Use of music as comfort builder for the introverts
- Know when not to use music
- Use music that doesn't bring you down memory lane
- If participants have hearing loss you would need to choose music that is recorded in lower frequencies (middle C or lower) as many of them have difficulty hearing higher pitches. A music couple recorded some familiar songs in the lower range of middle C and below called Music for All to Hear some time ago.

TOP TAKE-AWAYS

- Active learning, movie clips, visuals
- All the image websites
- Allplayweb.com
- Another idea for using whiteboards
- Ask lots of questions
- Audience Response System is key
- Bingo
- Bob Pike Group!
- Card sort
- Chat
 - Moves fast !
 - Read answers from chat!
 - Use it!
- Clickers
- Clickers, games, interaction
- Continue training the trainer!
- Contract with myself to use one activity a class
- eLearning connections
- Embed more engagement time more frequently
- Energize - on-line PowerPoints
- Erasable whiteboards
- Games
 - Websites
 - In virtual settings
 - For interaction & participation
 - Those web games!
- Implement fun music and visuals
- Interaction!
- Learning games
- Love the individual whiteboards
- Low tech games and scratch cards
- Many things to stimulate active learning
- Marketing via free webinars
- mclk!
- More games
- More Photos
- Movies
- Music
 - music use
 - music rights
 - music options
- Object lessons
- Online technology
- Pick team leader
- PowerPoint resources; music options, games
- Presentermedia.com
- Props to draw people in
- Purchasing clickers and music with no meaning -suggest we buy the discs with rights!
- Resources for games, white noise clickers
- Scratch Tickets
- Sense of humor
- Smartboard
- Some new sources for pictures
- Table toys
- Table toys that make NO noise
- Team leaders
- The visuals and the website
- Toys
- Trainers Warehouse for products!
- Use of the individual dry erase boards
- Use a cardstock in protector as a white board
- Use another's voice
- Use emotion to get people to recall information.
- Videos
 - keep learners engaged
 - Videos with a purpose
 - Debrief videos
- Visuals and table toys
- Whiteboards



Links

Trainers Warehouse Links 800-299-3770

Terrific Products, product reviews and comparisons: www.trainerswarehouse.com

Best practices on Linked-IN: Effective and Fun Training Techniques Group <http://linkd.in/uusxBt>

View product demos and videos: www.youtube.com/trainerswarehouse

BLOG with Free tips and ideas: <http://blog.trainerswarehouse.com/>

Email: susan@trainerswarehouse.com

Bob Pike Group Links 800-383-9210

Facebook: <http://www.facebook.com/TheBobPikeGroup>

Twitter: <http://twitter.com/TheBobPikeGroup>